# **D. ELAINE SANDERS**

Faculty Office: Department of Accounting University of Texas at San Antonio (210) 458-5787

## TEACHING

#### **Teaching Interests**

All areas of Financial and Managerial Accounting

#### University of Texas at San Antonio

#### **Positions Held at UTSA:**

Provost Fellow, Office of the Vice Provost for Accountability and Institutional Effectiveness, January 1, 2008 – August 31, 2009 Provost Fellow, Office of the Vice Provost for Academic and Faculty Support, January 1, 2007 - December 31, 2007 Daniel Hanke Faculty Scholar, 2007 - 2009 Chair, Department of Accounting, June 2002-August 2006 Interim Chair, Department of Accounting, January 1, 2002- May 31, 2002 Associate Professor, 2000 – Assistant Professor, 1995-2000 Lecturer, 1994-1995

## **Courses Taught:**

Principles of Accounting I Principles of Accounting II Cost Analysis Managerial Accounting Intermediate Financial Accounting I Intermediate Financial Accounting II Intermediate Financial Accounting III Accounting Analysis for Decision Making (graduate) Advanced Managerial Accounting (graduate) Management Accounting Theory (graduate) Accounting Analysis for Decision Making (on-line MBA) Accounting Analysis for Decision Making (on-line MBA) Accounting Analysis for Decision Making (EMBA) Financial Accounting Concepts (EMBA) Seminar in Management Accounting Theory (doctoral) Seminar in Behavioral Accounting (doctoral)

## **Dissertation Committees:**

Kasey Martin, Chair, in-process Julie Persellin, Member, defended 2008 Katherine Lopez, Member, defended 2007

### RESEARCH

#### **Research Interests**

Judgment and Decision Making Problems in Accounting Diversity Issues in Accounting Education and Practice

#### **Refereed Publications**

"Setting the P.A.C.E. in Intermediate Accounting I," with Veronda Willis, <u>Issues in Accounting Education</u>, August, 2009.

"What do Controllers Read? Implications for Accounting Faculty Research and Student Readings," with Cheryl Fulkerson (University of Texas – San Antonio), <u>Accounting Educators' Journal</u>

"The Effect of Impression Management Strategies on Earnings Release Announcements," with Jane L. Coelho (University of Texas – San Antonio, graduate student), <u>Journal of Business Strategies</u>, Vol. 18, No. 1, pp. 25-46, 2001.

"Students and Recruiter Insights on the Importance of Job Attributes," with Stephen A. Butler (University of Oklahoma) and Stacey M. Whitecotton (Arizona State University), <u>Journal of Managerial Issues</u>, Vol. 12, No. 3, pp. 337-351, 2000.

"Improving Predictive Accuracy with a Combination of Human Intuition and Mechanical Decision Aids," with Stacey M. Whitecotton (Arizona State University) and Kathleen B. Hethcox (University of Tennessee), <u>Organizational Behavior and Human Decision Processes</u>, Vol. 76, No. 3, pp. 325-348, 1998.

"What Can You Expect as an Entry-Level Accountant?" with Michael Mosebach (Old Dominion University) and Juanita Carabajal (University of Texas – San Antonio, graduate student), *imastudents.org*, Autumn, pp. 6-10, 1998. Note: This paper has become a permanent part of the IMA (national) website.

"Tax Considerations in Investment Strategies: Evidence of Functional Fixation on Asset Depreciation," with Richard Alltizer (Emporia State University), <u>Journal of Business Strategies</u>, Volume 14, Number 1, pages 1-18, 1997.

"Woodpro: A Case Study," with Kelley Still (Drury College) and Roberta Stas (private industry), <u>Journal of</u> <u>Accounting Case Research</u>, Volume 4, Number 1, pp. 159-164, 1997.

## SERVICE ACTIVITIES

#### **Professional**

Institute of Management Accountants

**Association of Governmental Accountants** 

American Accounting Association Accounting Programs and Leadership Group Accounting, Behavior, and Organizations Section Management Accounting Section Diversity Section

## Historian's Section Education Section

## University of Texas At San Antonio

- University:
  - Provost Fellow: 2007 2009
  - Department Chair 2002-2006
  - Resource Development Committee (co-chair) 2006-2007
  - Provost's Council 2007-2008
  - Central Planning Committee 2006-2008
  - Strategic Planning Committee 2006-2008
  - Academic Council 2007-2008
  - SACS Audit Committee 2007
  - Department Chair Council, 2002-2006
  - Faculty Grievance Committee, Chair, 2001
  - Ad Hoc Committee on Core Values and Advising Standards, 2001
  - Provost's Council on Academic Advising, 2001-2003
  - Who's Who Committee, 2000
  - Ad Hoc Committee on Review of the Teaching Evaluation Instrument, 2000 and 2001 (Chair)
  - University Strategic Planning Committee, 1996-1997
  - Interdisciplinary Strategic Planning Committee, 1996-1997
  - University Assembly, 1996-1997
  - Faculty Forum, 1996-1997
  - President's Ad Hoc Committee on Auditing and Internal Control, 1996-1997
- College
  - EMBA Committee, 2007-2009
  - Graduate Assessment Committee, 2007-2009
  - Tourism Search Committee, 2005 (Chair)
  - International EMBA Committee, 2003-2004
  - Faculty Awards Committee, 2003
  - Management Team, 2001-2006
  - Richard Lieu Family Foundation recruited students in China, 2002
  - Graduate Visioning Committee, Chair 2001-2002
  - "Teaching via Distance Learning" Seminar (UTSA), 2001 and 2002 Presenter
  - "Teaching Large Sections" Seminar (UTSA), 2001 and 2002 Presenter
  - Hong Kong Polytechnic University Exchange Program, 2002-
  - Web Board, 2001-
  - MBA Committee, Chair, 2001-2003
  - Research Advisory Board, 2000-2002
  - Research Advisory Board Subcommittee on Allocation of Summer Research Funds, 2000
  - MBA Committee, 2000-2001
  - College Search Committee, 2000
  - Graduate Admissions and Reinstatement Committee (College), 1997-2001
  - College of Business Strategic Planning Committee, 1996-1997
- Division/Department
  - ALPFA Student Chapter, Faculty Advisor 2006-
  - Undergraduate Programs Committee 2007-2009
  - Undergraduate Programs Committee 2006 (chair)
  - Internship Supervisor 2005

- Graduate Advisor, 2003-2005
- Department Chair, 2002-
- Scholarship Committee, 2002-2003
- Post-Tenure Review Committee, Chairperson, 2001-2002
- Division Course Scheduling, 2000-2002
- Division Recruiting Committee Chairperson, 2000
- Ad Hoc Review Committee for ACC 2133 Chairperson (Division), 2000
- State Employee Charitable Contribution Chairperson (Division), 1999
- Division Faculty Advisory Committee, 1999-2003
- Curriculum Revision Committee for Principles II, Cost Analysis I, and Cost Analysis II (Division), 1998-1999
- Division Academic Policy and Curriculum Committee, 1995-1997
- Division Search Committee, 1996-1997, 2000
- Faculty Advisor, UTSA Student Chapter of the IMA (Division), 1996-1997

## University of Oklahoma

Introductory Accounting Programs Evaluation Committee, 1993

## HONORS

- Provost Fellowship, 2007
- Advisory Council Combined Award for Teaching, Research and Service, 2001
- Nominated for College of Business Teaching Award, 1997
- Nominated for College of Business Service Award, 1997
- Nominated for College of Business Combined Teaching, Research and Service Award, 1997
- Beta Alpha Psi, 1996
- Beta Gamma Sigma, 1995
- AAA/Deloitte Touche National Doctoral Consortium, 1993
- Southwest Regional AAA Doctoral Consortium, 1992
- Adopted Faculty Member, Bizzell Honors House, University of Oklahoma, 1991 and 1992
- Delta Mu Delta, 1989

## AWARDS

- College of Business Faculty Research Grant, 2002
- College of Business Faculty Research Grant, 2001
- College of Business Faculty Research Grant, 1999
- University Research Grant with Chak-Tong Chau, Cheryl Fulkerson, and Sandra Welch, 1997.
- Graduate Programs Small Research Grant with Jane Coelho, 1997.
- Graduate Programs Small Research Grant with Juanita Carabajal, 1997
- College of Business Faculty Research Grant, 1996
- Barnett Memorial Fellowships, University of Oklahoma, 1990-1993
- College of Business Administration Summer Research Grant, University of Oklahoma, 1993

## EDUCATION

## University of Oklahoma

1995 Ph.D. in Business Administration Major: Accounting Minors: Behavioral Decision Theory and Cognition 1993 Master of Accountancy

# Eastern New Mexico University

1990 Bachelor of Business Administration Majors: Accounting and Business Administration